# A half century of partnerships in ice core sciences

Evidence of progress and areas for improvement

Matt Osman, Bess Koffman, Ali Criscitiello, Sofia Guest

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#### International Partnerships in Ice Core Sciences

A familiar image ...





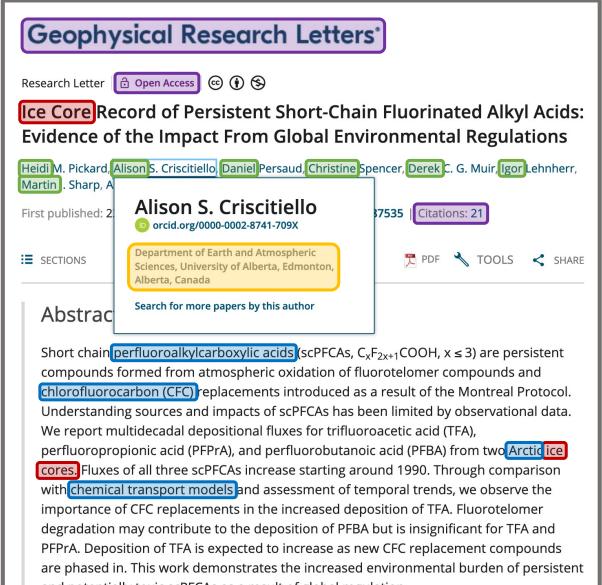
#### Our approach

Data-mined and vetted n > 3400fice core(s) "-related abstracts across >100 journals spanning back to [1]

#### What info can we get?

**Gender parity** Scientific impacts / access **Geographic representation Community foci & trends** 

and potentially toxic scPFCAs as a result of global regulation.



#### Our approach

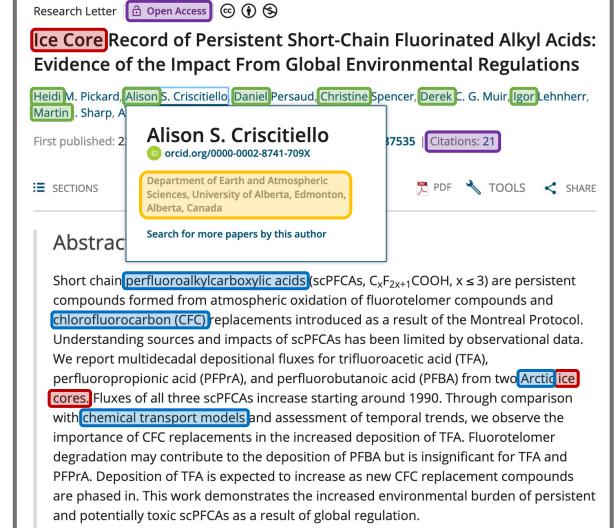
Data-mined and vetted n > 3400fice core(s) "-related abstracts across >100 journals spanning back to [1]

#### What info can't we get?

100% gender ID accuracy

c.f., https://www.genderize.io

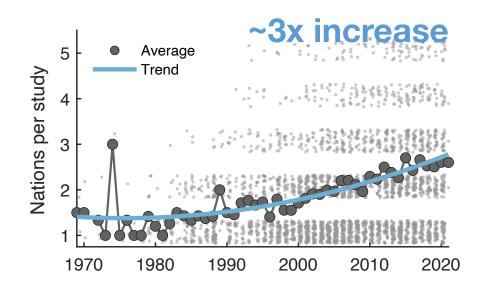
broadly defined, e.g.: **Diversity\*** [ race, religion, ethnicity, orientation, age, (dis)ability, career-stage, background...

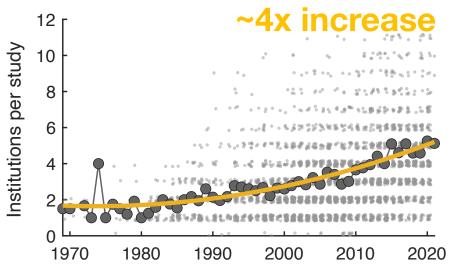


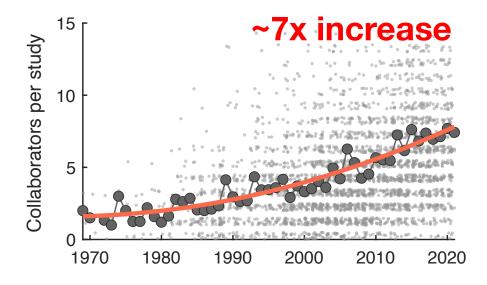
Geophysical Research Letters

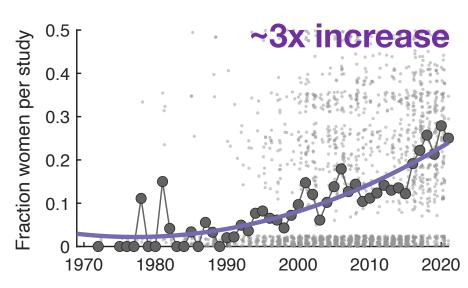
E.g.

#### A half-century of progress

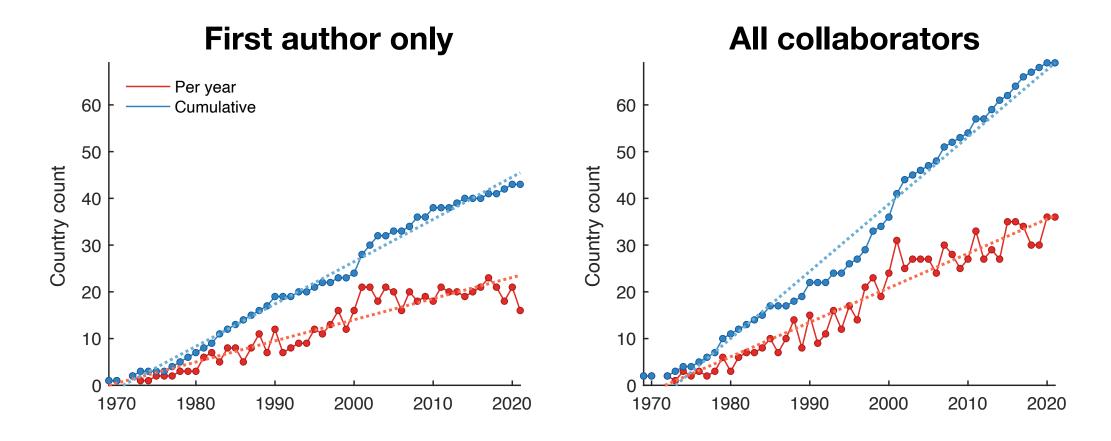




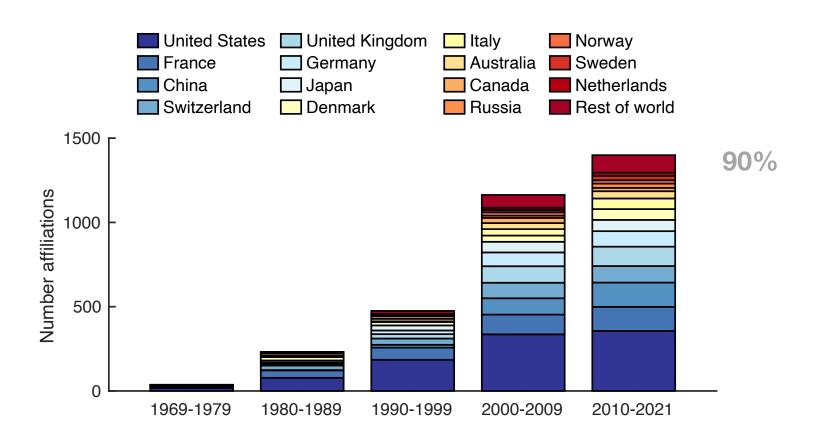




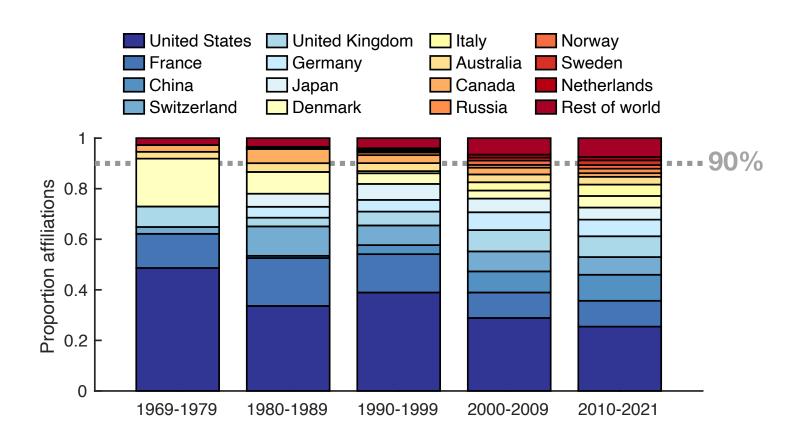
### International representation is growing

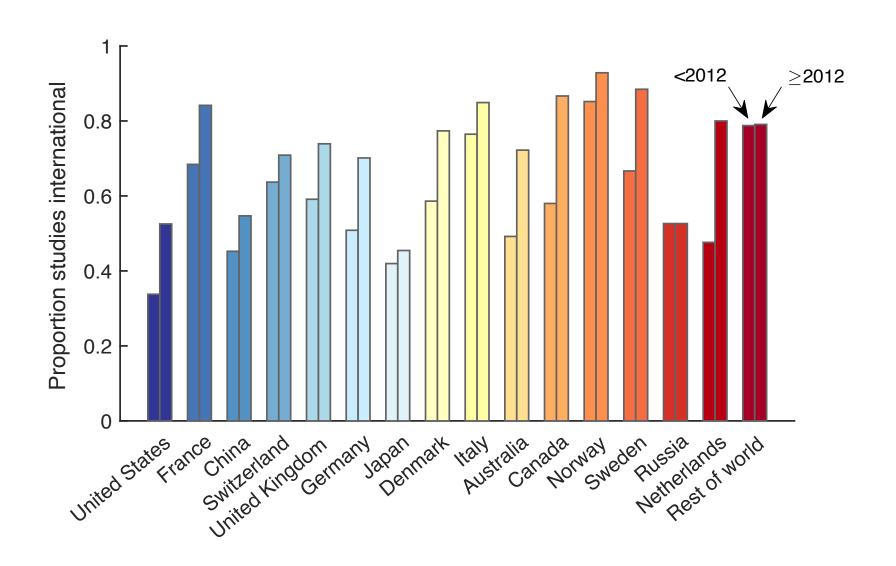


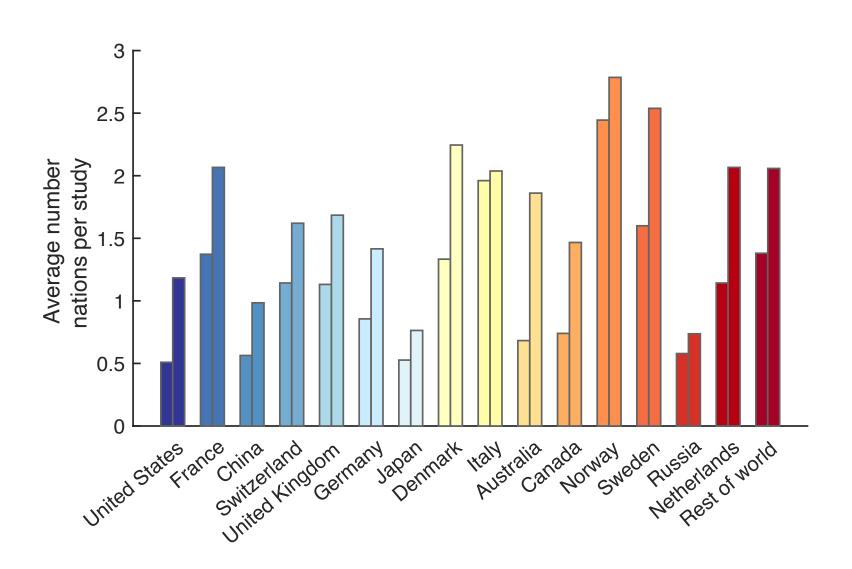
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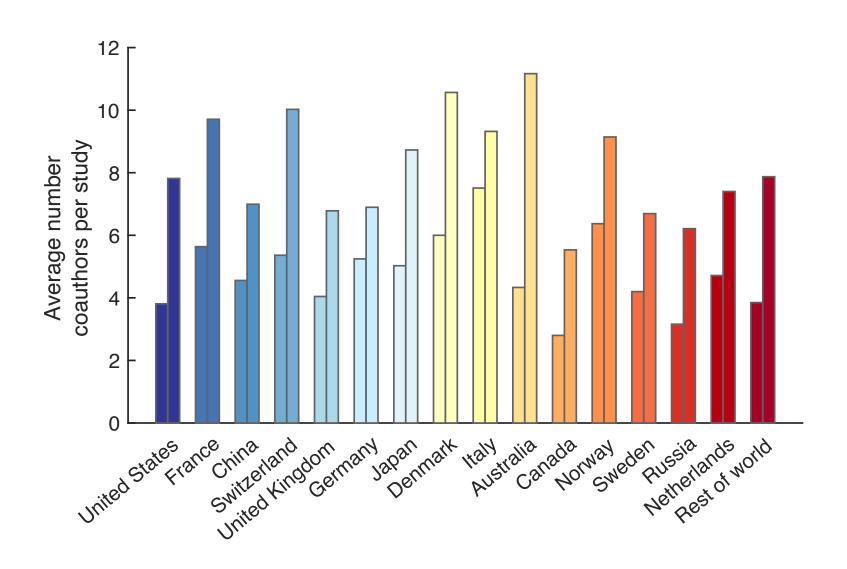


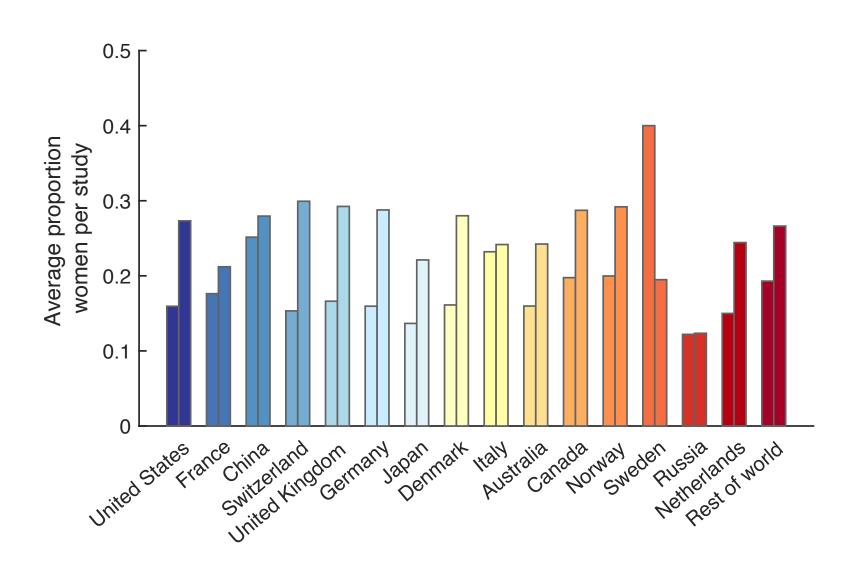
#### International representation is growing









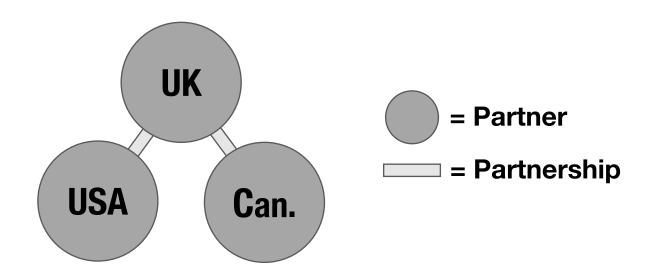


#### What constitutes an international partnership?

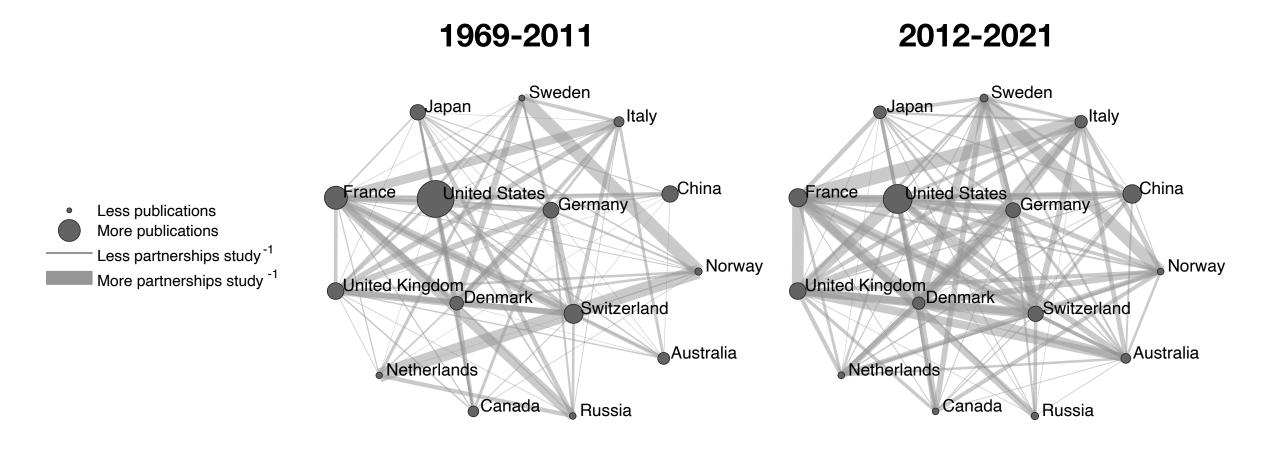
#### <This study as an example>

Matt Osman<sup>1</sup>, Bess Koffman<sup>2</sup>, Ali Criscitiello<sup>3</sup>, Sofia Guest<sup>3</sup>

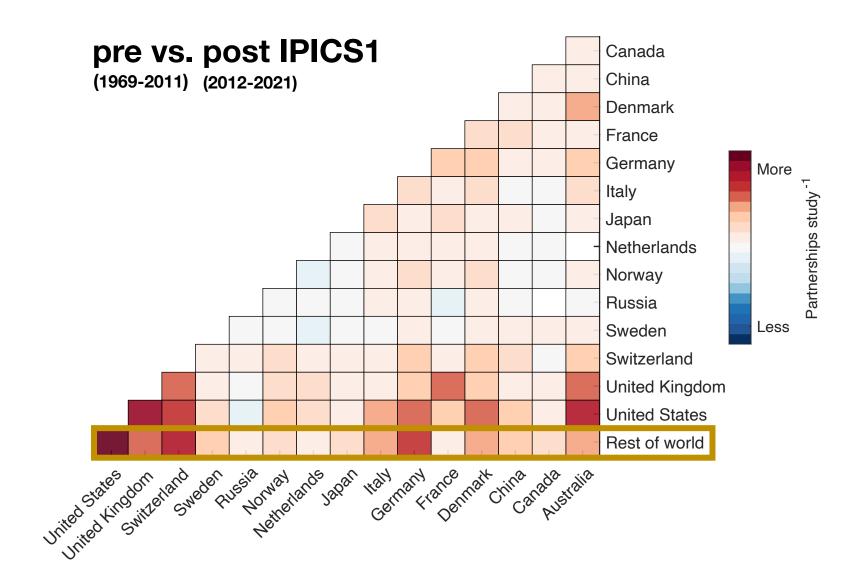
- <sup>1</sup> UK
- <sup>2</sup> USA
- <sup>3</sup> Canada



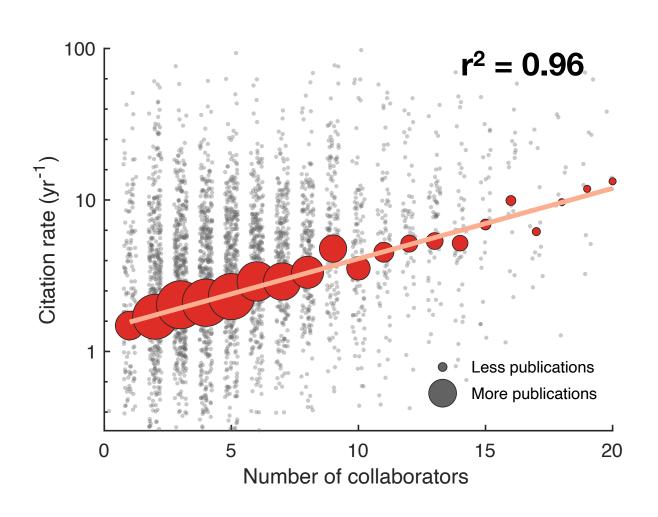
## **Expanding international partnerships**



### **Expanding international partnerships**



### More partnerships lead to higher impacts



New partnerships start <u>here</u>, with each of us...

## Evidence of progress:

- 3x increase in nations study<sup>-1</sup>
- 4-5x increase in institutions study<sup>-1</sup>
- 7x increase in collaborators study<sup>-1</sup>
- 30% increase in women study-1
- 2 → ~70 nations now represented
- Diversifying & strengthening international partnerships
- Strongest partnership growth with "Rest of world" nations

## Areas for improvement:

- Close the gender gap
- Maintain pace of new nation inclusivity
- Survey metrics of diversity & inclusivity (race, background, career-stage, etc.)

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